Special Board of Education Meeting November 17, 2014 Wonewoc-Center High/JR High School- Room #238 English Room

The meeting was called to order by President Sandy Rogers at 5:05 p.m. Members present: Rogers, Degner, Benish, Laack, Benson and Dieck.

Motion by Laack, second by Benish, to approve the agenda. Motion carried. Proper notice verification was given by District Administrator Dr. Steve Lozeau. Finance & Personnel (Handbook) Discussions:

Add at the end of Discipline and before Grievance Procedure the chain of command Support staff twelve month employees to receive 4 week's vacation (20 days) after the completion of 19 years

Address/ Remove the general rules of conduct and/or code of ethics

Change leave language (3 days duration or longer must be approved by supervisor and may require physicians approval to return to duty if deemed necessary)

Add under workers' comp must have doctor's return to work order prior to returning Extended day compensation to \$20.00 per hour (remove 45 minutes or less \$12.00 and 46 minutes or more \$20) and the ability to earn comp-time up to but not to exceed 8 hours Remove under support staff vacation after 90 day probation period-5 days to after one year of employment – 5 days

Voluntary Early Retirement (Certified & Support Staff) remove the word separate must be retire or retirement (otherwise the actuarial study would have to be redone for the district for Fund 73) Leave language will be worked on by Leigh & Dawn

Motion by Benish, second by Degner, to adjourn at 6:59 p.m. Motion carried.

Nancy Dieck, Clerk